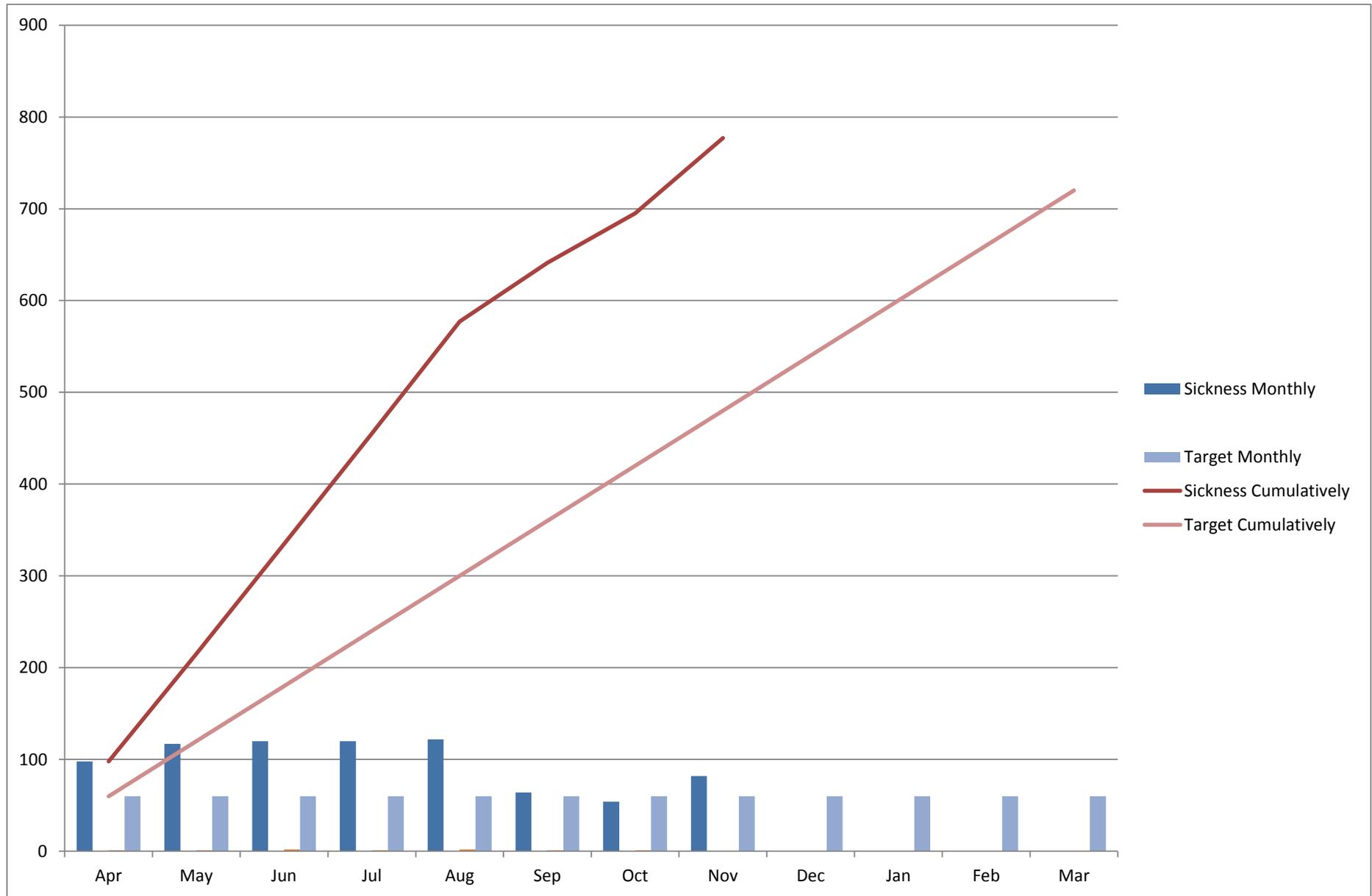


Appendix D



Appendix D

	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Sickness Monthly	98	117	120	120	122	64	54	82				
Sickness Cumulatively	98	215	335	455	577	641	695	777				
No of persons that make up self certificated	12	14	10	19	15	21	20	21				
No of persons that make up certificated	7	6	6	7	5	2	2	6				
No of persons that make up over 20 days	1	1	2	1	2	1	1	0				
Target Monthly	60	60	60	60	60	60	60	60	60	60	60	60
Target Cumulatively	60	120	180	240	300	360	420	480	540	600	660	720
COL Target (average working day lost per FTE member of staff)	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
COL Average (average working day lost per FTE member of staff)	0.45	0.44	0.44	0.36	0.34	0.46	0.56	0.61				
Markets Average (average working day lost per FTE member of staff)	0.84	1	1.03	1.03	1.04	0.55	0.46	0.7				